

## Mr. Alberto Pérez-Fontán Fernández

### ACADEMIC BACKGROUND

Alberto Pérez Fontán holds a Law Degree from C.E.U. San Pablo – Complutense University of Madrid and a Diploma from the General Course for Lawyers at the Legal Practice School of the same university. He completed secondary education in the United States and Ireland. Throughout his career, he has undertaken specialized programs in directors' liability, corporate compliance, real estate law, competition law, taxation, accounting, and finance, delivered by institutions such as ESADE, Garrigues, Cuatrecasas, KPMG, and Sagardoy. His continuous training has enabled him to build a solid legal, tax, and regulatory foundation, reinforced by international experience and full professional proficiency in English.

### PROFESSIONAL EXPERIENCE

Alberto is a lawyer with more than twenty-five years of experience leading legal departments and performing the roles of General Secretary and Board Secretary in major corporate groups. His career combines legal management, corporate strategy, corporate governance, taxation, contracting, sustainability, regulatory compliance, and comprehensive advisory services for family-owned and corporate business groups.

Between 2023 and 2025, he served as Director of the Legal and Tax Department at Grupo García Carrión, as well as General Secretary and Secretary of the Board of Directors. He actively participated in the Executive Committee, led a team of in-house lawyers, and coordinated external advisors specializing in commercial, tax, labor, regulatory, and litigation matters. He managed the Group's tax policies, tax audits, related-party transactions, and international taxation. He oversaw environmental and sustainability issues, as well as regulatory compliance regarding food safety, labeling, and packaging. He directed corporate restructuring processes and managed contracting with industrial suppliers, primary sector providers, and large retailers. Additionally, he directly advised the owning family on wealth structuring, governance, and legal-tax optimization.

Between 2008 and 2023, he held the position of Corporate Director of the Legal Department and Secretary of the Board at Grupo Boyacá, also serving on the Executive Committee. He led the legal department, managing corporate restructurings, mergers, spin-offs, joint ventures, M&A transactions, and insolvency proceedings. He was responsible for logistics contracting across the publishing, pharmaceutical, and healthcare sectors and managed contractual relationships with more than 2,000 transport operators, becoming a national reference in TRADE regulation. He also oversaw compliance, data protection, competition matters, real estate investments, and civil, commercial, and arbitration litigation. His role was key to the group's corporation, tax, and organizational strategy.

Previously, between 2004 and 2007, he was Legal Manager at Accenture, overseeing public procurement in Spain, Africa, and Israel, and acting as an expert in technology contracts, outsourcing, intellectual property, and complex operations. He also served as LOPD Officer and provided cross-functional legal support to business units.

His early professional years were spent at Pérez Fontán Abogados —the family law firm—, Baker & McKenzie Abogados, and the United Nations (ILO, Geneva), gaining experience in commercial, labor, civil, and procedural law, as well as in drafting international labor conventions.