#### DEOLEO, S.A.

#### **ANNUAL GENERAL MEETING OF SHAREHOLDERS 2022**

### **REMOTE VOTING CARD**

Remote voting card by postal mail for the Annual General Meeting of Shareholders of "**DEOLEO**, **S.A.**", which shall be held in Rivas Vaciamadrid, at the Company's offices, located at Calle Marie Curie, 7, at 12:00 noon on 1st June 2022, at first call and, in the event that said Meeting cannot be held at first call because the legally required quorum is not reached, then at second call, on 2nd June 2022 at 12:00 noon.

## **IDENTIFICATION DETAILS OF SHAREHOLDER**

Holder(s)			Address		
NIF (Tax ID)	No. of Shares	Deposito	ry Entities	Securities Account	
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The shareholder votes in favour of all proposed agreements formulated by the Board of Directors, unless indicated otherwise hereunder (*please check the corresponding boxes*)

		Vote in favour of	Vote against	Abstain	Blank vote
One.	Review and approval, as the case may be, of the separate annual accounts (balance sheet, income statement, statement of changes in equity, statement of cash flows and explanatory notes) and of the separate Directors' report on the Company, for the fiscal year ended on 31st December 2021.				
Two.	Review and approval, as the case may be, of the consolidated annual accounts (balance sheet, income statement, statement of changes in equity, statement of cash flows and				

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	explanatory notes) and of the consolidated Directors' report on the Company and its subsidiaries, for the fiscal year ended on 31st December 2021.				
Three.	Review and approval, as the case may be, of the proposal on the application of profits of the Company for the fiscal year ended on 31st December 2021.				
Four.	Review and approval, as the case may be, of the Non-financial Information Statement (NFIS) for the fiscal year ended on 31st December 2021, which forms part of the Consolidated Directors' report.				
Five.	Review and approval, as the case may be, of the Company's performance for the fiscal year ended on 31st December 2021.				
Six.	Amendment of the Articles of Association. 6.1 Amendment of Article 24 (the minutes of the Meeting) to regulate the presence of a Notary Public at the Meeting and drawing up of the minutes by the Notary Public.				
	6.2 Amendment of Article 26 (term of office and directors' remuneration), to amend certain aspects relating to the directors' remuneration.				
	6.3 Amendment of Article 26 (term of office and directors' remuneration), to eliminate the maximum term of office in the event of extraordinary vacancies.				
	6.4 Amendment of Article 34 (appointment and remuneration committee), to regulate the functions of the appointment and remuneration committee in a more detailed and precise manner.				
	6.5 Amendment of Article 34 bis (the audit and control committee), in order to regulate the functions of the audit and control committee in a more detailed and precise manner.				
Seven.	Information to the General Meeting of Shareholders, not subject to a vote, on the amendment of the Regulations of the Board of Directors.	N.A	N.A	N.A	N.A
Eight.	Ratification and re-election of directors: 8.1 Re-election of Mr. Gianluca Bolla as independent director.				

8.2 Ratification of the co-opted appointment and re-election of Ms. April Eileen Adams as independent director.  8.3 Ratification of the co-opted appointment and re-election of Ms. Rocío Hervella Durántez as a proprietary director.  Nine. Maintenance of the number of members of the Board of Directors.  Ten. Approval of the Directors' Remuneration Policy.  Eleven. Vote, for consultation purposes, on the Annual Report on Director Remuneration for fiscal year 2021.  Twelve. Review and approval, as the case may be, of the re-election of the auditor for fiscal year 2022.  Thirteen. Delegation of powers to the Board of Directors for the formalisation and execution of all the resolutions passed by the General Meeting of Shareholders, as well as for the replacement of the powers granted by the Meeting, and for the recording as a public document, interpretation, correction, supplementation,	and re-election of Ms. April Eileen Adams as independent director.  8.3 Ratification of the co-opted appointment and re-election of Ms. Rocío Hervella Durántez as a proprietary director.  Nine. Maintenance of the number of members of the	
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development and entry thereof at the Business	· · · · · · · · · · · · · · · · · · ·	
Registry.	Registry.	

In relation to the proposals related to points not included in the attached Agenda it is understood that the representation is conferred to the President of the Board of Directors (or to whom, in this case, will substitute him in the Presidence of the General Meeting), unless the following box NO is checked, in which case it is understood that the shareholder abstains in relation to those proposals of agreement.

	NIO
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If the President would be in a situation of conflict of interest for the matter in question, the representation will be understood to be conferred to the Secretary of the Board of Directors, in respect to this specific matter.

#### Signature of the Shareholder

Name of Shareholder:
DNI (Spanish ID)/NIF (Tax ID) of Shareholder:
Number of Shares:

#### DEOLEO, S.A.

# ANNUAL GENERAL MEETING OF SHAREHOLDERS 2022 AGENDA

- One. Review and approval, as the case may be, of the separate annual accounts (balance sheet, income statement, statement of changes in equity, statement of cash flows and explanatory notes) and of the separate Directors' report on the Company, for the fiscal year ended on 31st December 2021.
- **Two.** Review and approval, as the case may be, of the consolidated annual accounts (balance sheet, income statement, statement of changes in equity, statement of cash flows and explanatory notes) and of the consolidated Directors' report on the Company and its subsidiaries, for the fiscal year ended on 31st December 2021.
- **Three.** Review and approval, as the case may be, of the proposal on the application of profits of the Company for the fiscal year ended on 31st December 2021.
- **Four.** Review and approval, as the case may be, of the Non-financial Information Statement (NFIS) for the fiscal year ended on 31st December 2021, which forms part of the Consolidated Directors' report.
- **Five.** Review and approval, as the case may be, of the Company's performance for the fiscal year ended on 31st December 2021.
- **Six.** Amendment of the Articles of Association.
  - 6.1 Amendment of Article 24 (the minutes of the Meeting) to regulate the presence of a Notary Public at the Meeting and drawing up of the minutes by the Notary Public.
  - 6.2 Amendment of Article 26 (term of office and directors' remuneration), to amend certain aspects relating to the directors' remuneration.
  - 6.3 Amendment of Article 26 (term of office and directors' remuneration), to eliminate the maximum term of office in the event of extraordinary vacancies.
  - 6.4 Amendment of Article 34 (appointment and remuneration committee), to regulate the functions of the appointment and remuneration committee in a more detailed and precise manner.
  - 6.5 Amendment of Article 34 bis (the audit and control committee), in order to regulate the functions of the audit and control committee in a more detailed and precise manner.
- **Seven.** Information to the General Meeting of Shareholders, not subject to a vote, on the amendment of the Regulations of the Board of Directors.
- **Eight.** Ratification and re-election of directors:

- 8.1 Re-election of Mr. Gianluca Bolla as independent director.
- 8.2 Ratification of the co-opted appointment and re-election of Ms. April Eileen Adams as independent director.
- 8.3 Ratification of the co-opted appointment and re-election of Ms. Rocío Hervella Durántez as a proprietary director.

**Nine.** Maintenance of the number of members of the Board of Directors.

**Ten.** Approval of the Directors' Remuneration Policy.

**Eleven.** Vote, for consultation purposes, on the Annual Report on Director Remuneration for fiscal year 2021.

**Twelve.** Review and approval, as the case may be, of the re-election of the auditor for fiscal year 2022.

**Thirteen.** Delegation of powers to the Board of Directors for the formalisation and execution of all the resolutions passed by the General Meeting of Shareholders, as well as for the replacement of the powers granted by the Meeting, and for the recording as a public document, interpretation, correction, supplementation, development and entry thereof at the Business Registry.

#### PERSONAL DATA PROTECTION

We hereby inform you that the data you furnish us with when exercising your rights of attendance, delegation and voting in connection with the forthcoming General Meeting, or those furnished by the entities where shareholders have deposited their shares, shall be processed with the purpose of managing the development and control of the Company's shareholder relations. These data shall be furnished to the Notary Public exclusively for the purpose of the drawing up of the minutes of the General Meeting of Shareholders by the Notary Public.

The data that are furnished shall be kept for as long as a shareholder maintains a relationship with DEOLEO or until they request the erasure thereof. Any person is entitled to obtain a confirmation regarding whether we are processing any personal data of theirs at DEOLEO. The persons concerned have the right to access their personal data, as well as to request the rectification of inexact data, to request the erasure thereof whenever, among other reasons, the data are no longer needed for the purpose for which they were gathered, to request the portability thereof and to object to the processing or to limit it by sending an email to <a href="mailto:rgpd@deoleo.com">rgpd@deoleo.com</a>. They may likewise object to having information on our Company sent to them.

You may materially exercise your rights at <a href="mailto:rgpd@deoleo.com">rgpd@deoleo.com</a>. You may contact the Spanish Data Protection Agency if you are not satisfied with the assistance received regarding your rights.