

## DEOLEO, S.A.

### 2025 ANNUAL GENERAL MEETING

#### REMOTE VOTING CARD

Card for voting by mail at the Annual General Meeting of **DEOLEO, S.A.**, to be held in Rivas Vaciamadrid, at the Company's offices on calle Marie Curie, 7, at 12pm on 4 June 2025, at first call, and in the event the legally-required quorum for holding it at first call is not reached, at second call on 5 June 2025, at 12pm.

#### SHAREHOLDER IDENTIFICATION PARTICULARS

<b>Holder(s)</b>		<b>Address</b>	
<b>Tax ID</b>	<b>No. of shares</b>	<b>Depository entity</b>	<b>Securities account</b>

It will be deemed that the shareholder is voting in favour of all of the proposed resolutions submitted by the Board of Directors unless otherwise indicated below (*please check the corresponding boxes*)

	Vote in favour	Vote against	Abstention	Blank vote
1. Review and vote on the separate financial statements (balance sheet, statement of profit or loss, statement of changes in equity, statement of cash flows and notes) and management report of the Company for the year ended 31 December 2024.				
2. Review and vote on the consolidated financial statements (balance sheet, statement of profit or loss, statement of changes in equity, statement of cash flows and notes) and consolidated management report of the Company and its subsidiaries for the year ended 31 December 2024.				
3. Review and vote on the proposed appropriation of the Company's profit/(loss) for the year ended 31 December 2024.				

4.	Review and vote on the Non-Financial Information Statement for the year ended 31 December 2024.				
5.	Review and discharge, as appropriate, of the Board's performance during the year ended 31 December 2024.				
6.	Ratification and re-election of directors:				
6.1	Ratification of the appointment via co-option and re-election of Cristóbal Valdés Guinea as director, classified as executive director.				
6.2	Ratification of the appointment via co-option and re-election of Pier Luigi Sigismondi as director, classified as proprietary director.				
7.	Amendment of article 26 of the Bylaws (director tenure and remuneration) to amend certain aspects related to director remuneration.				
8.	Approval of the Director Remuneration Policy.				
9.	Advisory vote on the Annual Director Remuneration Report for 2024.				
10.	Review and vote on the re-election of the financial statement auditor for 2025.				
11.	Provision of notice to the shareholders regarding the amendments to the Board Regulations, not subject to vote.	N/A	N/A	N/A	N/A
12.	Delegation of powers in the Board of Directors to formalise and execute all of the resolutions carried at the Annual General Meeting, with express powers of substitution, to place them on public record, to interpret, rectify, complement and implement them and to register them.				
13.	Vote, for the purposes of articles 160 f) and 529 <i>duovicies</i> of Royal-Legislative Decree 1/2010, of 2 July 2010, enacting the consolidated text of the Corporate Enterprises Act, on the grant by the Company to ASO Lux 3 S.à r.l. ASO Lux 4 S.à r.l. of a call option over its shares in Deoleo Holding.				
14.	Delegation in the Board of Directors, in accordance with the contents of article 297.1.b) of the Corporate Enterprises Act, of the power to increase share capital, for a term of five years, up to the legally-permitted amount, on one or more occasions, in the amount determined by the Board of Directors up to the legally-permitted amount, via the issuance of new shares, with or without voting rights, including redeemable shares or shares of any of kind permitted by law, expressly allowing for incomplete subscription on the terms of article 311 of the Corporate Enterprises Act and expressly including the power to amend article six (share capital) of the Company's Bylaws accordingly.				
15.	Delegation in the Board of Directors, in accordance with the contents of article 13.5) of the Bylaws, of the power to issue notes and other marketable securities or				

hybrid financial instruments, secured or unsecured, senior or subordinate, directly or through Group companies, in the amount deemed appropriate, on one or more occasions, expressly allowing for incomplete subscription.				
<b>16.</b> Delegation in the Board of Directors of the power to apply to have the Company's shares admitted to trading on the stock exchanges of Madrid, Bilbao and Valencia and on the continuous electronic market ("SIBE"), taking any and all steps to that end.				

With regards to any proposals related with matters not contemplated in the accompanying agenda, you will be considered to have appointed the Chairman of the Board of Directors (or whomever chairs the General Meeting in his place) as your proxy unless you check NO in the following box, in which case you will be understood to be abstaining from voting on the proposed resolutions in question.

☐ **NO**

If the Chairman is also conflicted with respect to the matter in question, your proxy will be deemed conferred in the Secretary of the Board of Directors specifically with respect to that matter.

**Signature of the shareholder**

In....., on..... **2025**

**Name of the shareholder:**  
**Shareholder ID (DNI/NIF):**  
**Number of shares:**

**DEOLEO, S.A.**

**2025 ANNUAL GENERAL MEETING  
AGENDA**

1. Review and vote on the separate financial statements (balance sheet, statement of profit or loss, statement of changes in equity, statement of cash flows and notes) and management report of the Company for the year ended 31 December 2024.
2. Review and vote on the consolidated financial statements (balance sheet, statement of profit or loss, statement of changes in equity, statement of cash flows and notes) and consolidated management report of the Company and its subsidiaries for the year ended 31 December 2024.
3. Review and vote on the proposed appropriation of the Company's profit/(loss) for the year ended 31 December 2024.

4. Review and vote on the Non-Financial Information Statement for the year ended 31 December 2024.
5. Review and discharge, as appropriate, of the Board's performance during the year ended 31 December 2024.
6. Ratification and re-election of directors:
  - 6.1 Ratification of the appointment via co-option and re-election of Cristóbal Valdés Guinea as director, classified as executive director.
  - 6.2 Ratification of the appointment via co-option and re-election of Pier Luigi Sigismondi as director, classified as proprietary director.
7. Amendment of article 26 of the Bylaws (director tenure and remuneration) to amend certain aspects related to director remuneration.
8. Approval of the Director Remuneration Policy.
9. Advisory vote on the Annual Director Remuneration Report for 2024.
10. Review and vote on the re-election of the financial statement auditor for 2025.
11. Provision of notice to the shareholders regarding the amendments to the Board Regulations, not subject to vote.
12. Delegation of powers in the Board of Directors to formalise and execute all of the resolutions carried at the Annual General Meeting, with express powers of substitution, to place them on public record, to interpret, rectify, complement and implement them and to register them.
13. Vote, for the purposes of articles 160 f) and 529 *duovicies* of Royal -Legislative Decree 1/2010, of 2 July 2010, enacting the consolidated text of the Corporate Enterprises Act, on the grant by the Company to ASO Lux 3 S.à r.l. ASO Lux 4 S.à r.l. of a call option over its shares in Deoleo Holding.
14. Delegation in the Board of Directors, in accordance with the contents of article 297.1.b) of the Corporate Enterprises Act, of the power to increase share capital, for a term of five years, up to the legally-permitted amount, on one or more occasions, in the amount determined by the Board of Directors up to the legally-permitted amount, via the issuance of new shares, with or without voting rights, including redeemable shares or shares of any of kind permitted by law, expressly allowing for incomplete subscription on the terms of article 311 of the Corporate Enterprises Act and expressly including the power to amend article six (share capital) of the Company's Bylaws accordingly.
15. Delegation in the Board of Directors, in accordance with the contents of article 13.5) of the Bylaws, of the power to issue notes and other marketable securities or hybrid financial instruments, secured or unsecured, senior or subordinate, directly or through Group companies, in the amount deemed appropriate, on one or more occasions, expressly allowing for incomplete subscription.

16. Delegation in the Board of Directors of the power to apply to have the Company's shares admitted to trading on the stock exchanges of Madrid, Bilbao and Valencia and on the continuous electronic market ("SIBE"), taking any and all steps to that end.

#### DATA PROTECTION

You are hereby informed that the data you provide us in the course of exercising your right to attend, appoint a proxy and vote at the upcoming Annual General Meeting and the data provided by the entities at which your shares are deposited will be processed with the purpose of managing and verifying the Company's shareholder records. The data will be provided to the notary exclusively for the purpose of recording the Annual General Meeting minutes.

The data provided will be conserved for as long as your relationship with DEOLEO continues or until you request their erasure. Anyone is entitled to ask for confirmation as to whether we are processing your personal data here at DEOLEO. Data subjects have the right to access their personal data, have incorrect data rectified and ask for the erasure of their data when no longer needed for the purposes for which they were collected. They may also refuse to be sent information by our company.

To exercise your rights as data subjects, please send an email to [rgpd@deoleo.com](mailto:rgpd@deoleo.com). If you are unhappy with the attention received regarding your data protection rights, you can contact the Spanish data protection agency, AEPD.